



Phone : 0361-2267768  
2231047

# SHRIMANTA SHANKAR ACADEMY

Senior Secondary School [C.B.S.E.]

Affiliation No. : 230023

Girijananda Choudhury Complex

DISPUR, GUWAHATI - 781 006

Ref. : SSA/2024/662

22/08/2024

Date : .....

## SEXUAL HARASSMENT COMMITTEE MEMBERS-2024-26 SHRIMANTA SHANKAR ACADEMY, DISPUR

### About Sexual Harassment

SL. NO	NAME	DESIGNATION	PHONE	E-mail ID
1.	Jasoda R Das	Advisor	9435112578	ratuldas23@gmail.com
2.	Karabi Deka	Chairperson	7664917103	karabideka1702@gmail.com
3.	Dolly Kalita	Member	8486752603	dollykalita01@gmail.com
4.	Ranjumoni Das	Co-ordinator	9854462066	ranjudas85@gmail.com
5.	Jhilmil Goswami	Member	8399003991	jhilmilgoswami8743@gmail.com
6.	Subhalaxmi Kakoty	Member	9864329061	subhalaxmikakati68@gmail.com
7.	Namrata Dutta	School Counsellor	8133022645	jupidutta2@gmail.com
8.	Geeta Dutta Baruah	Ex-Officio Member	9864264105	geeta.dutta00@gmail.com
9.	Sarmistha Paul Choudhury	Ex-Officio Member	7002590610	sarmistha.ssa@gmail.com

Unwelcome sexual advances request for sexual favours and other visual, verbal or physical conduct of asexual nature, constitute sexual harassment.

It includes /1.Physical contact and advances

2. Demands and requests for sexual favours

3. Sexually coloured remarks

4.Showing pornography

5.Eve teasing

6.Unsavoury remarks

7.Jokes coursing or likely to cause awkwardness or embarrassment

8.innuendos and taunts

Objectives of the committee are to

1.Prevent discrimination and sexual harassment by promoting gender amity among students and employees

2.Make recommendation in the rules for changes/ elaborations in the rules for students and employees in the prospectus for the prohibition resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the student and the employees.

3.Deal with cases of discrimination and sexual harassment against women in a time bound manner, aiming at insuring support services to the victimized and termination of the harassment

4.Recommended appropriate inflicting or intended as punishment against the guilty party to the chairperson.

5.To create awareness against alcoholism, Drugs etc. Which may lead to sexual involvement

What type of action will be taken

1.Partial termination

2. No increment

3. The action which will affect his /her service career

  
Principal  
Shrimanta Shankar Academy  
Dispur, Guwahati-6

  
Manager